



# ANNUAL REPORT

2018-2019





Photos from the workshop Eugene Ballet dancers hosted for the children at Jasper Mountain Center as they brainstormed the dance for *The Large Rock* and *the Little Yew Ballet*.

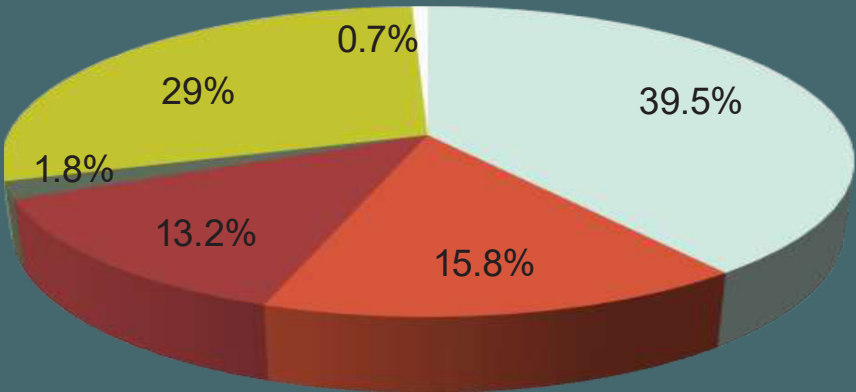
# EUGENE BALLET & Jasper Mountain

Jasper Mountain’s number one volunteer over more than the last decade, Greg Ahlijian, received a new honor to add to his list of accolades. He authored a children’s book about resiliency with proceeds netting \$120,000 - all of which was donated to Jasper Mountain. He also established a college scholarship fund for Jasper Mountain residents and other children in the system of care to attend higher education. His book, *The Large Rock and the Little Yew*, has been turned into a short film and now is being made into a ballet. The Eugene Ballet has taken on the project with original choreography, music and sets to present the story to audiences in February 2020. The Eugene Ballet has involved the Jasper children in the creative process, and they will be able to see the ballet performed in one of America’s premiere performance halls, The Hult Center.



## EXPENSES FOR 2018-2019

Total Expenses: \$6,056,098

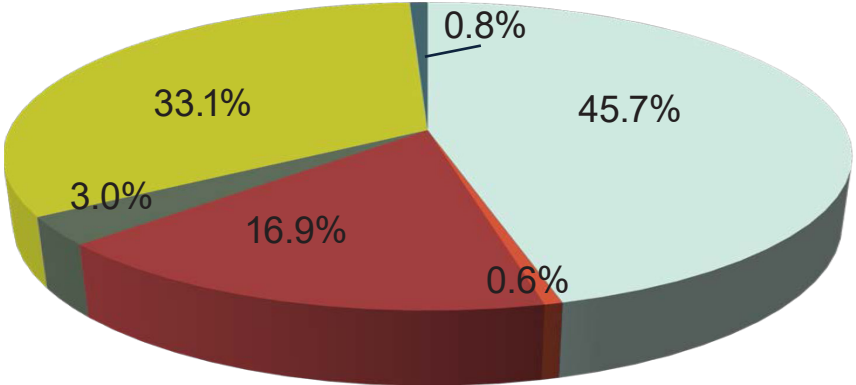


## EXPENSES FOR 2018-2019

JMC	\$2,391,601
Admin.	\$956,107
School	\$801,249
Crisis	\$107,014
SAFE	\$1,755,049
CBS	\$45,078

## REVENUE FOR 2018-2019

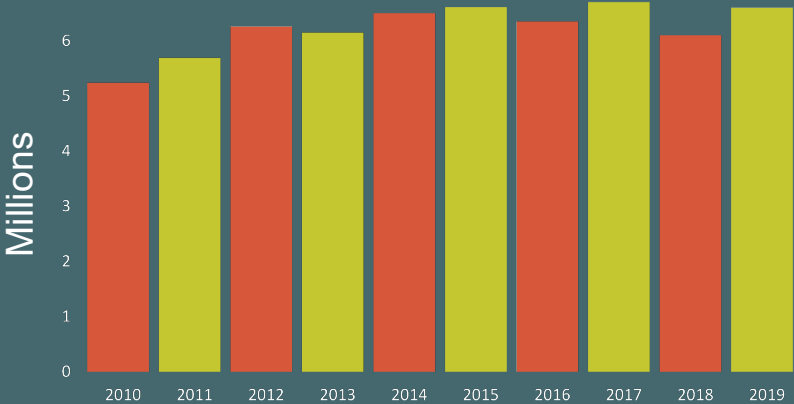
Total Revenue: \$6,185,615



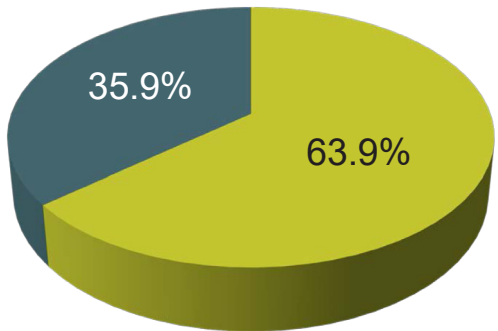
## REVENUE FOR 2018-2019

JMC	\$2,826,332
Admin	\$36,538
School	\$1,042,700
Crisis	\$185,316
SAFE	\$2,045,865
CBS	\$48,864

## BUDGET COMPARISON 2010-2019



## YEAR END TOTAL ASSETS Total: \$10,788,863



Current Assets	\$6,897,083
Fixed Assets	\$3,891,780



# JASPER MOUNTAIN WELCOMES A NEW EXECUTIVE MANAGER

When it comes to leadership at Jasper Mountain, change at the top is highly unusual with only one executive manager in 37 years. The Board of Directors this year approved a leadership succession plan for the future and named Beau Garner, M.Ed. as the new executive leader. Currently in training, Beau is a familiar face around Jasper Mountain. In his nineteen years with the organization he has held many positions—direct care staff, therapist, foster parent, SAFE Center Director, Jasper Mountain Center Director and now Director of Operations. A licensed therapist, Beau brings two decades of professional clinical experience to his new role. In 2017 Beau was named one of the top 20 new professionals in the community by the local Chamber of Commerce. Beau has expressed that he is humbled by the assignment and is committed to carrying the Jasper Mountain ideals into the future.



## NEW LEADERSHIP AT THE SAFE CENTER

This past year as part of the executive leadership transition, Taryne Roberts, M.Ed. was promoted to Director of the SAFE Center. Previously Taryne started with Jasper Mountain out of college nearly twenty years ago working as a direct care staff member. She subsequently completed her Masters and became a probation officer, distinguishing herself in that role for fifteen years. She returned to Jasper Mountain in 2018 as the Assistant Director at the SAFE Center. She now has her hands full running the evaluation and crisis center for the organization but says she loves her work and is able to see how young people can stay out of the criminal justice system when they are provided the help they need and deserve.



## BOARD PROFILE

Quality non-profits must have a volunteer Board of Directors that represents the community and functions well. Jasper Mountain has been blessed with an exceptional Board throughout its history. In part, this is due to longevity of the Board members as well as their strong commitment to children and the organization.

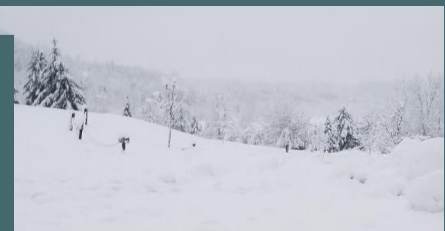
President Rob Morris has 17 years on the Board. Completing four years as president, on his watch the organization moved to expand its services for the first time in 25 years. Vice-President Steve Cole with 25 years, has previously served as President and has been very involved for three decades. Treasurer Gary Buss with 21 years, moved out of the area but has stayed on the Board and trav-

els six hours to every meeting. Secretary Dawn Green has three years on the Board and has now stepped into the role of one of the officers. Executive Committee Member Jeff Huston, 21 years on the staff and Board, moved from one of the organization's managers to the Board of Directors. Member and former President Chuck Davis has 25 years on the Board and designed, installed and helps maintain the JMC water system from the beginning of his involvement. Member and former officer, Gene Heinle has been on both the staff and Board, contributing for 19 years. Member Randy Nawalaniec has 14 years on the Board. Member and former President Barbara Lucas has 14 years of service as well. Member and former President Parke Blundon has 12 years on the Board. Finally, Member Diana Hawkins is in her second year on the Board and is a former client and staff member.

# CRYSTAL CREEK

## The Journey of 1,000 Miles Requires One Step at a Time

All construction projects take time: planning, problem solving, constructing and paying for the process. To build a residence for children adds many more layers to the process. The new Crystal Creek project, named for the nearby creek where the children find quartz crystals, is a case in point. It took eighteen months for land use approval, another six months for permit approvals and after two years of work and costs, there was still no sign of a building. That changed this spring, and as we ended the fiscal year, the forest was making way for a new 7,000 sq. ft. residence for fifteen additional children at JMC. Construction projects are always an exciting time and the children enjoy watching the daily changes taking place. Sometime over the next year the first children will enter a very special facility with the most innovative elements and by far the most expensive project in our history.



February 2019: Snowy Jasper Mountain Center, far left and center. Above, SAFE Center's driveway, after the historic storm.

## CLIMATE CHANGE COMES TO JASPER

When it comes to climate change, evidence is all around us at Jasper Mountain. Extreme weather events for us are becoming commonplace: record cold temperatures, drier and hotter summers, twelve years of drought conditions, hundreds of dead and dying conifers not used to the drought conditions, and a record snow fall in February of this year. The weather is changing and so must the forest. Cutting down dead tress is now a regular routine. Many 50 to 60 year-old trees and their rings tell the story. Very wet 1960s, drier

1970s, back to wet 1980s with thick tree rings. However, tight rings in the 1990s, tighter still in the 2000s and rings so close together in the last decade that it is hard to count them. The Jasper property is blessed with a broad mix of native conifers. We want that to continue and we will be planting new trees as we lose others. The topic of climate change and its impact on the earth is of interest to our children as well as a concern to children and adults around the planet.



# INTRODUCING Jasper Mountain's Equines

Not all the important therapeutic interventions at Jasper Mountain are done by humans. Our team of horses is an example. Day after day they labor to help children learn trust, confidence, self-control and the ability to learn respectful treatment of others. It is overdue to give our equines some love and here is the team:

**Habi** – This Pony of America is our youngest at age 11 and acts like it. He has a rebellious streak and gives the children a taste of what it is like to handle limit testing.

**Rocky** – A Haflinger and at the age of 16 has considerable experience as a therapy horse. He is the latest addition to the team.

**Sage** – A 21-year-old Appaloosa and also coming to us with experience as a therapy horse and one of the favorites for the children.

**Bella** – This 22-year-old Arabian enjoys working with the children but her favorite part of the job is getting out of the arena and trail riding along Jasper's trails.

**Rose** – A 24-year-old Arabian, Rose was recused from a public auction to give her a new life in working with troubled children. She is another favorite.

**BJ** – Last and probably least, this 12-year-old Mini (and we do mean mini, we have seen taller dogs) is an undersized miniature horse with an oversized sense of importance. BJ is the team's clown and gives the smaller children a less intimidating starter horse (like a bike with training wheels, if you will).



## Equestrian Program STAFF

The human staff (pictured left to right: Heather, Sara and Jewell) are doing a great job working with the horses and children. The program in its best shape ever, with weekly lessons helping children understand the importance of caring for the horses as well as learning to ride them.



Due to the organization's commitment to excellence, Jasper Mountain pursued national accreditation over twenty years ago. Accreditation means we are externally evaluated based on hundreds of standards of excellence in everything we do. We became the first social service organization to receive national accreditation in this part of Oregon in 1999. The initial accreditation was

accomplished in a noteworthy manner. Typically a multiyear effort, we achieved the 1999 accreditation in less than nine months. In addition, we received the highest possible score on 1,200 standards of excellence and the COA (Council on Accreditation) team told the Board of Directors, "For the services Jasper Mountain provides, it has no equal." We have continued our commitment to excellence with five additional COA four-year accreditation cycles, the most recent being in 2019. Over the years we have advocated for excellence both internally and externally by helping other organizations work toward national accreditation.

## WORK FORCE STATUS

Excellent programs must have excellent employees. While our nation appreciates near full employment, the impact is less positive for employers. Many fewer job applicants, with many other job choices, often leaves organizations with open positions and greater turnover. Our organization requires very highly credentialed staff from psychiatrists, nurses, teachers, therapists and treat-

ment staff to financial professionals, office staff, nutritionist, maintenance and support staff. With approximately 130 employees, Jasper Mountain is continually recruiting good employees and we usually find them. Although this last year presented some additional challenges, we have been able to hire quality staff at every position, often coming from out of state. We are gearing up with new approaches to recruiting as we expand our staff over the next year to begin the new Crystal Creek program.



# BOARD OF DIRECTORS

Rob Morris, President  
Community Member

Steve Cole, Vice President  
Forrest Paint Company, Retired

Gene Heinle, Secretary  
Springfield School District,  
Retired

Gary Buss, Co-Treasurer  
Weyerhaeuser Company,  
Retired

Parke Blundon  
Merrill Lynch

Charles S. Davis  
Springfield Utility Board, Retired

Dawn Green  
Oregon Judicial Department

Diana Hawkins  
Center for Family Development

Jeff Huston  
Thrive Behavioral Health

Barbara Lucas  
Community Member

Randy Nawalaniec  
City of Springfield

# LOCATIONS

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SAFE Center  
89124 Marcola Road  
Springfield, OR 97478  
Ph: 541.741.7402  
Fax: 541.726.9869  
taryner@jaspermountain.org

# MANAGEMENT TEAM

Dave Ziegler, Ph.D.  
Executive Director

Beau Garner, M.Ed., L.M.F.T.  
Director of Operations

Kiva Michels, L.C.S.W.  
Clinical Supervisor

Taryne Roberts, M.Ed.  
SAFE Director

Janet Gielow, M.A.  
Business Manager



*Our staff love to celebrate Halloween with the children at both Jasper Mountain Center (above) and SAFE Center (right, as Harry Potter characters).*

# WEBSITE

[www.jaspermountain.org](http://www.jaspermountain.org)

