

ANNUAL REPORT

2022-2023

Letter from Interim Executive Director

Nicole Roberts

Throughout my career, I have established a reputation as a transformational leader who is driven by challenge, undeterred by obstacles, and committed to furthering standards of excellence. My expertise encompasses all aspects of operations, administrative services, recruitment, admissions, financial, and budget management, organizational culture transformation, innovative solution implementation, communication & advocacy, team leadership, and regulatory compliance. Further, my ability to build consensus among executive teams and stakeholders to promote transparency and influence positive change has been repeatedly proven. I am thrilled to bring these strengths and more to the team at Jasper Mountain.



A Year of CHANGE

Change. 2023 has been a year of unprecedented change at Jasper Mountain. New systems and technologies have been introduced, upgrades to infrastructure have taken place, and growth within the agency has occurred, including the addition of three new board members (see their spotlights on opposite page).

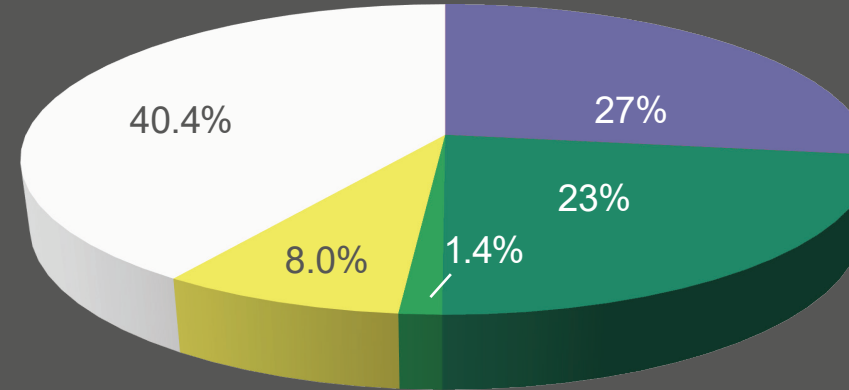
Change is never easy; in fact, it is often painful and fraught with anxiety and fear. This was certainly the case when Beau Garner, Executive Director of Jasper Mountain made the decision to leave to pursue professional opportunities outside of the agency. Having “grown up” at Jasper Mountain, Beau had been with the agency for 22 years, working his way up to Executive Director. Beau’s positive impact on Jasper Mountain was felt by all. The loss of Beau’s smiling face on campus is one that has been difficult to adjust to, especially as the agency strives to move forward in the wake of the Covid 19 pandemic, continued staffing issues,

and the desire to serve more children. Change has become our mantra, and we are embracing change as a positive and necessary component of blossoming into the next phase of our existence. We are creating a culture of positivity, collaboration, embracing diversity, equity, and inclusion, as well as creating a workplace that offers psychological safety for all. These are the building blocks necessary in renewing our dedication to be the best at what we do; helping children and families find hope and healing in the wake of traumatic childhood experiences.

We couldn’t do what we do without you, our dedicated supporters, and we thank you from the bottom of our hearts for your support. We hope that you will continue to support the children we serve, and the mission and vision of Jasper Mountain as we move towards a brighter tomorrow (see ways to give on the back page)!

REVENUE FOR 2022-2023

Total Revenue: 14.96 mil

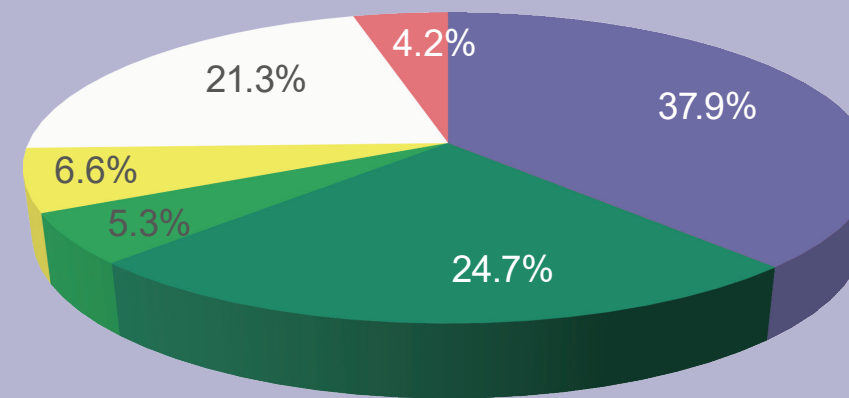


REVENUE FOR 2022-2023

CASTLE	4.08 mil
SAFE	3.42 mil
CRYSTAL CREEK	0.21 mil
SCHOOL	1.20 mil
OTHER	6.05 mil

EXPENSES FOR 2022-2023

Total Expenses: 9.34 mil

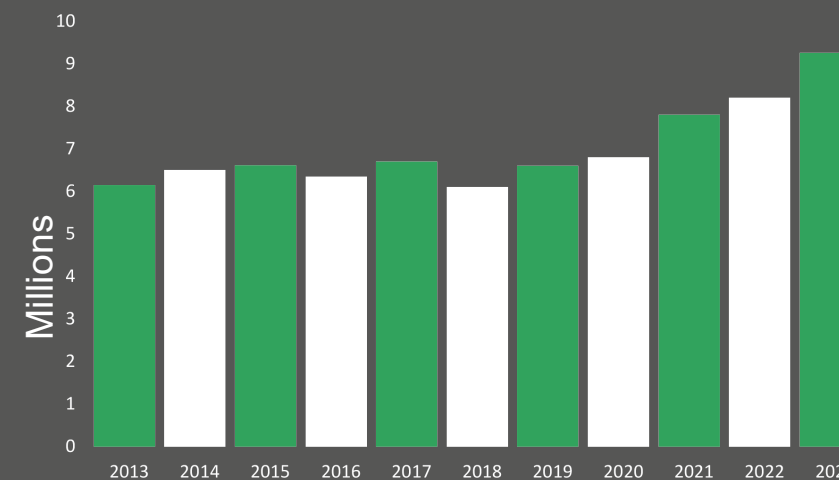


EXPENSES FOR 2022-2023

CASTLE	3.54 mil
SAFE	2.31 mil
CRYSTAL CREEK	0.21 mil
SCHOOL	1.20 mil
ADMIN	1.99 mil
OTHER	0.39 mil

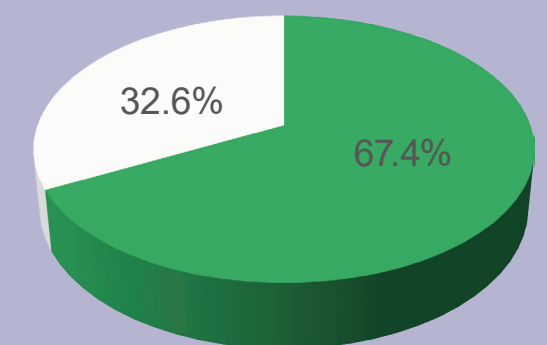
BUDGET COMPARISON

2013-2023



YEAR END TOTAL ASSETS

Total: 22.54 mil



Current Assets	15.20 mil
Fixed Assets	7.35 mil



Crystal Creek RE-OPENING!

WELCOME New Board Members

In April of 2023, Jasper Mountain was able to provide a new and exciting level of care to youth when the Crystal Creek facility reopened after a long pause during COVID. The Crystal Creek facility is a beautifully designed building that sits on the Jasper campus below the Castle facility and has the ability to serve 12 youth.

Crystal Creek is unique not only in the architectural design, but also in the focus of treatment. While youth continue to receive the same level of services, they are exposed to specific goals related to family living and productive participation in the community. Like the Castle program which is built upon a foundation of the gemstone project, Crystal Creek is built on the concept of "brain belts". These tangible belts are earned during treatment by using skills learned and applying them to become more self-sufficient in individualized treatment goals.

Left: Crystal Creek resident enjoys one of many off-site activities the program provides to prepare the children for productive community life.

CHELSEA MURKLEY, LPC

Hello! I am a Licensed Professional Counselor working at a non-profit community mental health clinic and am a part time consultant for Head Start schools providing classroom observation, staff, and parent consultations. Prior to this I was employed for 19 years at Jasper Mountain working primarily at the SAFE Center location in a variety of positions over the years. I hope to contribute to the agency's supervision and training program as I believe that this is where employees and interns learn the importance of the Philosophy and Mission Statement as well as develop creative therapeutic thinking skills to apply to their work with the children and as part of the larger therapeutic team. My husband and I have

a 2.5 year old daughter who makes us constantly laugh and we are amazed by her every day. We like to travel and hope to expand our horizons now that we have passports for the three of us!

A fun fact about me: In high school, I was an extra (background person) in two movies; The Flintstones and Mr. Wrong.



MONIQUE CARROLL, DO

I am a local pediatrician, business owner and parent. I did the majority of my medical training as an Air Force officer and moved to Oregon 20 years ago to be near my extended family.

I enjoy working with children and their families, particularly underserved and vulnerable populations. I am the proud parent of two teenagers and love watching them perform in theater and compete in water polo. My husband is a recovering politician and veteran with extensive roots in Lane County. I have first-hand experience helping my patients navigate mental health care and understand how difficult it has been for families to obtain quality care, especially over the past few years. Jasper Mountain/SAFE center provide invaluable care to our community and I am excited to help the agency continue to serve the children of our community.

A fun fact about me: I spent most of my childhood living in foreign countries, including the Middle East and South America.



EMILY'S JASPER JOURNEY

Hi, my name is Emily Oakland and I have worked for Jasper Mountain since 2022. Throughout my journey at Jasper, my passion for working with children in the mental health field has grown and I have an ongoing goal to embrace more responsibilities within the agency and be an integral part of treatment.

I started my journey with treatment team while earning my master's degree. My passion grew and I saw many opportunities to grow personally and professionally within the agency.

In January 2023, I became a therapist intern at SAFE Center. I began to learn another aspect of the agency, exploring Jasper Mountain's clinical practices and modalities. I learned to balance my therapist intern role with my continued treatment team position. As my internship progressed, I was given my own case load and began to work closely with clients and families.

Throughout my intern journey, my passion for kids has grown exponentially as well as my desire to be a therapist for Jasper Mountain. This December, I earn my master's degree in Clinical Mental Health Counseling and will step into the role of full-time therapist for Jasper.

In my new position, I hope to help children process and heal from trauma and past experiences, exploring effective ways to manage big emotions and connect with the world around them. I hope to guide children through self-exploration to further understand their experiences and identify ways they can positively move forward in life, learning and healing from their past. My goal is for children to see themselves as survivors who are powerful, brave, and strong.

Looking ahead, I will continue learning and growing as a clinician and individual. I am forever grateful to Jasper Mountain for both my individual growth and for the growth in my future and career within the organization.

LISA RUSSELL



Hi! I am an entrepreneur and a leader in my company. I have 25+ years of experience in pharmacy and pharmacy education. Before starting my own business, I worked at CASA of Lane County as their Family Find-

ing Specialist for almost 5 years. I was a CASA volunteer 2 years before becoming the FF Specialist. I am not new to working with children and/or helping them with trauma they have encountered. I am excited to be in this capacity as a board member so I can continue to help the agency serve the children in our community.

Fun Fact about me: I am from Memphis, TN. Home of Elvis! My grandfather worked with Elvis' dad. Elvis was actually a stocker at my Great Grandmother's general store and would play his guitar out front during his lunch break.

A BUSY Year in the Equine Program



This year in the equestrian program, the theme has been about revamping, trying new ideas, goal setting and new faces!

With all of our equestrian staff all over a year now in tenure, we needed to add a few more horse faces to our bunch. BJ, our long time resident miniature horse got a new best friend in "Nugget". Nugget and BJ immediately became friends like peanut butter and jelly. Nugget has put forth the amazing effort that we come to expect with our horses at Jasper Mountain: immediately fitting in with no hesitancy, wearing costumes, being painted and visiting the ranch house and depot for frequent visits.

Our program in the last year has begun a new mural project (in progress above), painted by our JMC kiddos to help liven up our arena space, make it ours and escape some of the rainy chillier days. We are now on to mural number 2, and can't wait to show everyone it's completion!



We had our first child attend a sanctioned and rated horse show! With some incredible hard work and dedication, she was able to show up to horse show with same aged peers and keep her cool in the show pen. To say we are proud is an absolute understatement. Her hard work, memorization, trust and attention to detail were nothing short of incredible and we are over the moon for her to have the opportunity to step up into a competitive level of showing.

Lastly, we have been able to take several groups off-site to the Oregon Horse Center to take advantage of the nationally recognized mountain trail course! This course is famous for all it's "outdoor" obstacles including a railroad bridge, ditches, downed trees, ponds and even an operating waterfall - all inside! Each attendee child was paired with a horse/pony in hand and had the opportunity to walk their horses through the course working on their ability to instill confidence in their equine partner, set themselves up as a leader and help teach new skills that horses at Jasper very rarely get to experience!

Every single attendee went above and beyond to work hard alongside their equine partners and we can't wait to make this a more common occurrence in the coming years - maybe even kids showing at the National Mountain Trail Championships themselves!



BOARD OF DIRECTORS

Frank Papagni, President
US District Attorney, Retired

Dr. Monique Carroll, Vice
President, McKenzie Pediatrics

Gary Buss, Treasurer
Weyerhaeuser, Retired

Charles S. Davis
Springfield Utility Board, Retired

Saje Davis-Risen
Pacific University

Chelsea Murkley
Options Counseling

Steve Cole
Forest Paint, Retired

Lisa Russell
Business Owner, former CASA

LOCATIONS

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Springfield, OR 97478
Ph: 541.741.7402
lauren@jaspermountain.org

EXECUTIVE LEADERSHIP TEAM

Nicole Roberts, M.A.
Interim Executive Director

Taryne Roberts, M.Ed.
Director of Programs

Laura Dorman, L.C.S.W.
Clinical Director

Tom Line, B.A.
Director of Finance

Naomi Overholser, B.S./HRM
Human Resources Manager

Melanie Bernabe, B.S.
SAFE Center Director

Sarah Huff, M.S.
JMC Director

WEBSITE



www.jaspermountain.org

SCAN TO DONATE

& Receive a Gift of Thanks



DONATION GIFT OF THANKS

\$100 JM logo reusable shopping bag

\$300 25 blank note cards - art by JM children

\$500 JM logo hoodie

\$1000 All of above

All gifts will be mailed out by January 31, 2024.
Promotion running through December 31, 2023.

