

2014-2015 ANNUAL REPORT



**JASPER MOUNTAIN**
Hope for Children & Families



NATIONAL ACCREDITATION

A+

Jasper Mountain received national accreditation for the first time in 1999. This means that we passed an external review and all aspects of our organization reflected good to excellent standards. This past year we went through our fifth accreditation cycle and the results were somewhat unexpected. For some organizations the rigorous accreditation process can cause fatigue and standards can slip over time. However, Jasper Mountain was the opposite. Our organization has received very high marks in the past but never as high as this past year. The COA review team gave us the highest possible score in all fundamental standards (critically important), automatic accreditation, and a statistically perfect score on all 600 national standards of excellence that were reviewed. While we did not expect to receive scores and narrative comments quite this positive, we were very pleased, and we also know that we can be better in all areas. This level of excellence continues to be our goal. In practical terms all this puts Jasper Mountain at the top of the elite treatment programs.



COA Reviewers were impressed by the Agency's staff. They noted our staff are proud of their work, skilled and demonstrate fantastic teamwork. Above, photo of staff, Melissa, with children on the annual Pumpkin Patch field trip.



THE CHILDREN'S COURTYARD TAKES SHAPE



The vision of a Jasper Mountain volunteer and inspired by a child graduate of the program, the Children's Courtyard moved from the planning to construction phase this past year. Set to be completed in the summer of 2015, the multi-purpose facility is a unique edition to the beautiful Jasper campus. Part amphitheater and part playground, the facility promotes the two important components of childhood health—learning and playing. The new space contains an outdoor classroom, inspirational words, play equipment and space for many children to be active all at once. The space has seating, an all-weather surface, multiple climbing apparatuses including a climbing wall, and space for games all outlined by massive basalt columns. It is unlike any playground anywhere and was funded through the sales of *The Large Rock and Little Yew*, a book by volunteer Greg Ahlijian. The Courtyard was Greg's idea as was his book project. All his efforts were to give deserving children a special place to learn and play well into the future.



Above, Greg Ahlijian and former Jasper Mountain resident at the courtyard. Left, three children enjoying the rock wall.

SCHOOL DATA

$$2 + 2 = 4$$

The goal of Jasper Mountain School is to create a learning environment that helps children catch up to their peers and encourages a value of life-long learning. Our school started in 1989 with 12 students and has grown to the current 75 students and 25 staff. This growth in numbers required the program to expand its facilities on four occasions over the years to reach the current status of excellent facilities at both locations. We collect data on individual children and also on the children as a group to make adjustments in curriculum, consider instructional effectiveness and teaching methods, and compare academic achievement with treatment progress. Using a nationally normed assessment measure, the majority of our children (76%) scored above average growth for their educational level in reading and 72% in math. Based upon the findings that 11% of the children in reading and 28% in math reflected little to no improvement, staff can provide additional instruction and support to help these students improve. In the stable and supportive setting of Jasper Mountain School, the data reflects that three quarters of our students are making gains in the important academic areas of reading and math. This is an important finding but our goal will continue to be supporting academic progress in all our children.

MEET SOME IMPORTANT PEOPLE



Board Members – leadership on the Board changed this year. The new President is Rob Miles and the Vice-President is Steve Cole, both long time members of the Board. The new Secretary is Karrie McIntyre and the Co-treasurers are Gary Buss and Cathy Oulette. Two new members joined the Board over the last year. The Honorable Karrie McIntyre is the newest judge of the Lane County Circuit Court. A practicing attorney in private practice for years, she was chosen by Oregon Governor Kate Brown to fill a vacancy in the Circuit Court. Cathy Oulette is the other new Board member who is also an experienced attorney with a specialty in family law. Both are very welcome new members to a knowledgeable and dynamic Board of Directors.

New Executive – With consistent executive leadership for the last 33 years, Jasper Mountain will soon need new executive leaders. Beau Garner, M.Ed. has been promoted into the role of the Assistant Executive Manager with responsibilities pertaining to the clinical aspects of the organization. Over his 14 years at Jasper Mountain, Beau has worked as a direct care staff, treatment foster worker, and therapist before assuming this position.

Psychiatrists – Jasper Mountain is fortunate to have four experienced psychiatrists who work with the care teams for all our children.

- Janine Gordon, M.D. – Dr. Gordon has 44 years of experience as a psychiatrist in the Bay Area of California and in Oregon. She has worked with Jasper Mountain for the past twenty years. Her therapeutic skills with children along with a deep understanding of trauma have been very valuable over her many years of service to our organization.
- Franc Strgar, M.D. – Dr. Strgar is a very experienced psychiatrist with 25 years of experience most of which has been in Washington and Oregon. He has 17 years working with Jasper Mountain. His skills in psychiatric assessment and medication evaluation have been very helpful with our organization over the years.
- Jennifer Schumann, M.D. – Dr. Schumann received her medical education in Minnesota after growing up only a few miles from the Jasper Mountain campus. She returned to Oregon and joined our psychiatric team in 2014.
- Scott Holt, D.O. – Dr. Holt is the newest member of the psychiatric team. He has fifteen years of experience as a child and adolescent psychiatrist. His career has taken him to the Midwest, Southwest and over the last eight years in Oregon.

Maintenance Staff – With two locations on large parcels of beautiful Oregon forest land as well as twelve buildings with over 70,000 sq. ft. of facility space, Jasper Mountain has its share of maintenance challenges. One of the first things visitors comment on is the beauty of both our locations with manicured facilities within the natural beauty of the Oregon forest. To earn all the compliments we receive requires a tremendous amount of work and we have an excellent team of maintenance staff. Dave Rooney, Jadon Brenda, Dennis Ross, and Sterling Dailey make up our team that keeps everything operating and some very challenging terrain well groomed. The environment where children live and where staff work is important, and Jasper Mountain is fortunate to have beautiful locations with impressive facilities that are kept in top shape by our hard working maintenance team.

THE JASPER HORSE SHOW, AN AMAZING EVENT



For thirty years horses have been a part of the treatment of children at Jasper Mountain. Only very recently have we been able to provide an ideal equestrian center so the children can work with the horses throughout the year regardless of the weather. Our Equestrian Program teaches the children not only riding skills but also information about the anatomy and care of horses. This year the children honored the three year old Equestrian Center by putting on a horse show for their families, the staff and Board and community guests. And what a show it was! The children demonstrated skills that surprised and pleased the large audience—how to groom the animals, how to care for their hoofs, riding an obstacle course and even using verbal commands to have the horses stop and go in reverse. The most impressive part of the show was the look of confidence on the faces of our residents as they demonstrated mastery and control over animals ten times their size. Learning equestrian skills is a very positive experience for the children, but even more important is learning to care for the needs of another and forming a positive relationship where both parties prosper.



Clockwise from top, Pegasus the horse, trophies awarded to outstanding equestrian students, and Willy the horse as he is led through the obstacle course at the show.

CAMPING ON SUMMER VACATIONS



A fond memory for many adults is to think back on family camping trips during the summer. However for children with serious behavioral and psychological problems, camping trips are seldom part of their childhood years. Jasper Mountain changes that for its residents. Some of the most frequent positive memories of graduates are the two family camping trips each summer. Jasper Mountain is very fortunate to be located in the beautiful state of Oregon, close to the spectacular Oregon Coast to the west and the Cascade Mountains to the east. This past year the children made their annual trip to the Central Oregon Coast for the 32nd year: three days of running on the beach, bouncing in the chilly Pacific Ocean waves, and meals by the campfire. Later in the summer the camping trip was to a little known natural wonder—Waldo Lake. At over 6,000 ft., this Cascade Mountain Lake is one of the purest lakes in the world. Fed only by rain and snow this lake is so pure it is one of the last places in the world where you can drink water directly from a lake with no concerns. It has been tested to be as pure as distilled water in a grocery store. The clarity also allows the sun to heat up the sandy bottom so the water can be 70 degrees. Camping is a special time for children and Jasper Mountain provides a positive childhood memory that will last a lifetime.

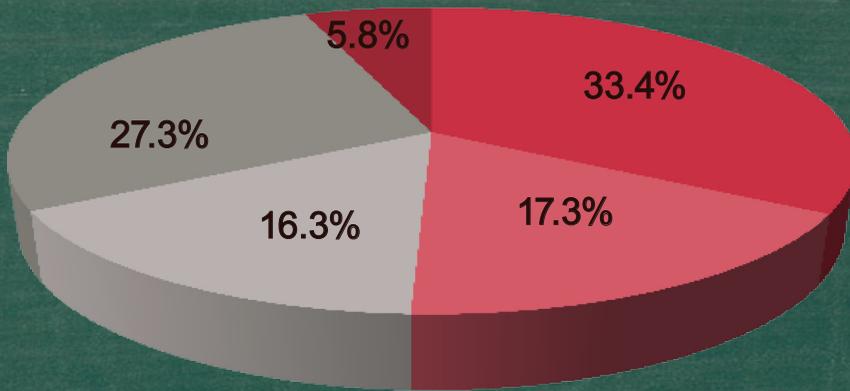


The children enjoyed playing in the sand at the Oregon Coast this summer.



EXPENSES FOR 2014-2015

Total Expenses: \$6,023,742

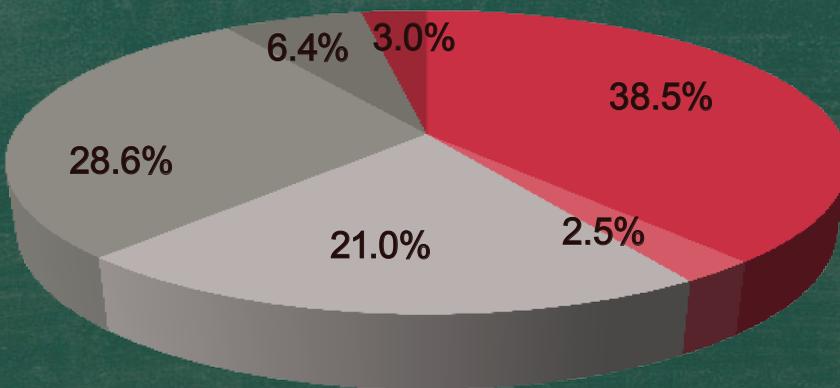


EXPENSES FOR 2014-2015

JMC	\$2,011,469
Admin.	\$1,041,952
School	\$980,638
SAFE	\$1,642,560
CBS	\$347,123

REVENUE FOR 2014-2015

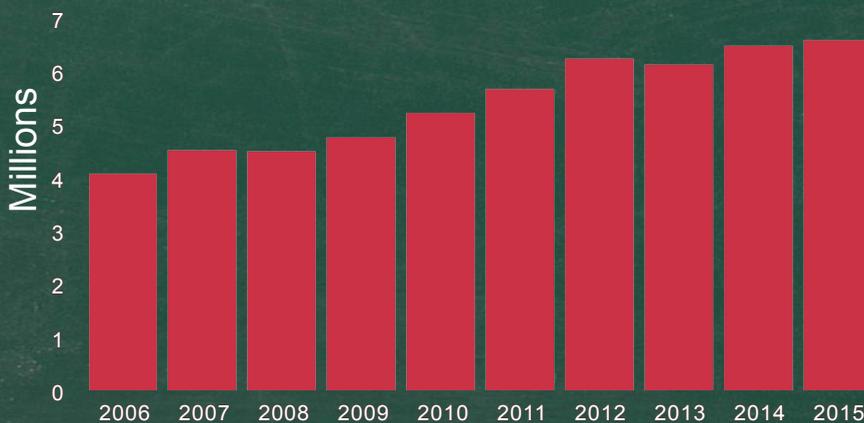
Total Revenue: \$6,410,388



REVENUE FOR 2014-2015

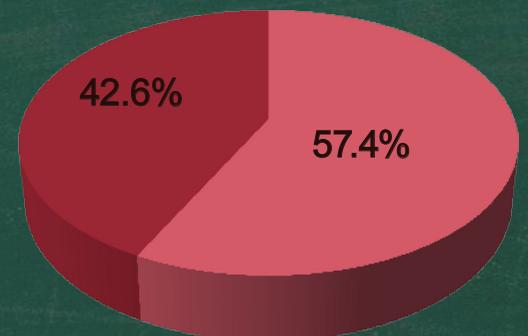
JMC	\$2,469,578
Admin.	\$161,779
School	\$1,345,749
SAFE	\$1,833,381
CBS	\$409,514
Other	\$190,387

BUDGET COMPARISON 2006-2015



YEAR END TOTAL ASSETS

Total: \$9,279,713



Current Assets	\$5,326,094
Fixed Assets	\$3,953,619

BOARD OF DIRECTORS

Rob Morris, President
Community Member

Steve Cole, Vice President
Forrest Paint Company,
Retired

Gary Buss, Co-Treasurer
Weyerhaeuser Company,
Retired

Cathy Ouellette, Co-Treasurer
Attorney

Karrie McIntyre, Secretary
Lane County Circuit Court
Judge

Parke Blundon
Wells Fargo

Charles S. Davis
Springfield Utility Board,
Retired

Dr. Debra Eisert, Secretary
University of Oregon and
Oregon Health Sciences
University

Gene Heinle
Springfield School District,
Retired

Nathan Lichvarcik, J.D.
U.S. Department of Justice

Barbara Lucas
Community Member

Randy Nawalaniec
City of Springfield

Njideka Nnamani
Bank of America Merrill Lynch

MANAGEMENT TEAM

Dave Ziegler, Ph.D.
Executive Director

Judy Littlebury
Co-Founder/Consultant

Jeff Huston, M.S., L.P.C.
SAFE Director

Chris Dykema, C.P.A., M.B.A.
Chief Financial Officer

Kiva Michels, L.C.S.W.
Clinical Supervisor

Janet Gielow, M.A.
Business Manager

Beau Garner, M.Ed., L.M.F.T.
Assistant Executive Manager

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