



# ANNUAL REPORT

2021-2022





# Letter from BOARD PRESIDENT

Steve Cole

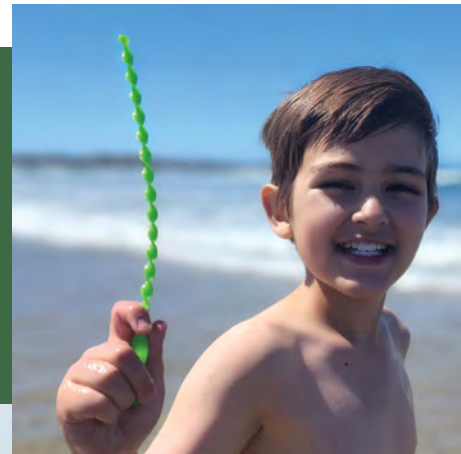
As society works to recover from an ongoing pandemic, Jasper Mountain has faced challenges, as have many other businesses, in hiring and retaining quality staff to work with children in need. The mission of the agency remains the same as when it started forty years ago – serve the children most in need as well as their families so that they may find hope in their futures. As all of us seek reassurance and hope for our futures, shaken at times by the pandemic, the Board of Directors supports the Management of Jasper Mountain to make decisions that bring health and success to employees and the children they serve. The Board continues to look at better ways to sup-

port the agency as well, with adjustments being made for committees and improved communication between Management and the Board. We head into our next forty years with so many lessons learned and successes gained as an agency as well as appreciation for all the support Jasper Mountain has had from the community, far and wide. We are all united in pursuit of the agency mission for years to come.

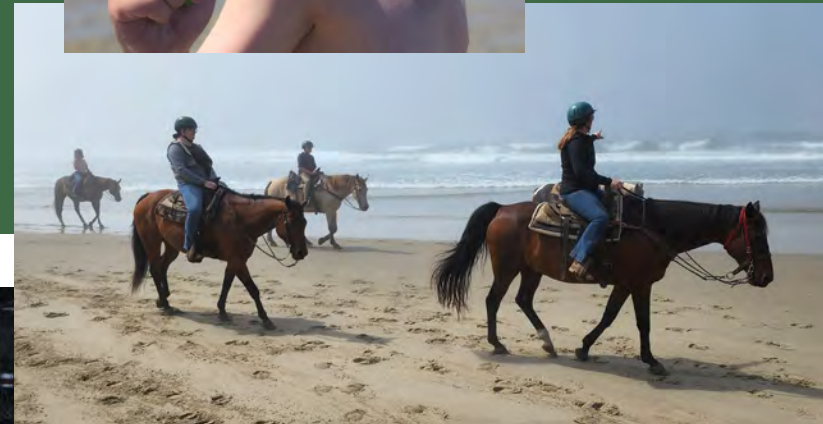
Be Safe and Be Well,



# Off-site Adventures!



This past year, as COVID restrictions began to lessen across the state, the children in the programs were able to participate in more of the fun, educational activities that had been paused during the height of the pandemic. Although our youth require a very high level of treatment, part of the experience offered at Jasper Mountain is the ability to participate in enriching activities.



Some of the off-site adventures this year were; horseback riding on the beach, 4th of July at Dexter Lake, bowling, beach camping, and an Oregon Duck football game. We look forward to more off-site experiences in the months to come!

# WORKFORCE

Jasper Mountain experienced unprecedented difficulties with staffing over the past year. The "Great Resignation" due to COVID had a major impact on the agency. To continue serving clients, many employees stepped up and shifted from administrative and managerial job duties and went back to direct care work with the children. There were also many direct care employees who began putting in a tremendous amount of extra hours in order to meet the therapeutic needs of the children.

Despite the efforts of employees putting in extra hours and energy to maintain operations, many behavioral health companies across the state still needed more help. This ongoing need for more support then led to the Oregon Health Authority providing temporary SURGE workers recruited from across the country to help meet staffing shortages. Jasper Mountain was able to receive support from several of these temporary workers to continue to serve as many as possible. Adding a large group of employees from other states came with a great deal of logistical difficulties, but in the long run the help was greatly appreciated by employees and children alike.



Children and staff enjoyed our annual end-of-school carnival. Above: Gladys, one of our wonderful SURGE workers, enjoys the carnival with an eleven-year-old friend. Below, staff Jasmine & ZJ enjoyed the face paint as much as the children.



## A story of Passion, Promotion & Growth



Tyler spending time with his one-on-one at Dexter Lake on the 4th of July.

Hi, my name is Tyler Freed. My four-year journey at Jasper Mountain is notable due to my ongoing goal to take on more responsibilities and be a leader within the agency.

To start, I began working as an overnight staff while attending undergraduate school.

Over time, my curiosity grew about day shifts, and I started talking to people within the agency about how to make this change in my role. After obtaining my bachelor's degree in Crime, Law & Society, I began working the day shift and developed more passion for the children. My passion was recognized, and I began taking a lead role

on shifts which I was happy to do. Later, I was asked to join the training team and supervise treatment team members. During this time, I saw an opportunity to promote the positive aspects of the agency that I had experienced while also advocating for changes as needed. I developed a plan with Beau Garner and Sarah Huff to pursue a master's degree. As of August, I completed my master's degree with a MSCJ in Criminal Behavior, and was promoted to Assistant Director.

With my new role, I hope to help children understand the societal expectations of the world while developing safe ways of living, through healing and self-exploration. My goal is for these children to not become a product of the criminal justice system. I am forever thankful to Jasper Mountain for promoting my growth within the organization and I plan to continue giving back to this community for as long as I can.



# 40 YEARS

BRINGING HOPE TO CHILDREN & FAMILIES







**Our Mission has remained Constant in a Changing World**

Over the past four decades, some aspects of the world have changed a great deal, while other fundamental elements have remained unchanged. The same could be said for Jasper Mountain, as the agency is celebrating its 40th anniversary this year!

Haircuts, clothing styles, automobiles and especially technology have all changed drastically since 1982, but our agency's mission to serve youth and families has remained unwavering.

As Jasper Mountain celebrates the accomplishments of the past 40 years and looks forward to how society will continue to evolve and change, the mission of the agency will remain focused on providing hope and healing.

# Equine Therapy

Jasper Mountain continues to offer a therapeutic equestrian program for all of the youth. The ability for the children to form relationships with the horses enhances their overall treatment experience. An ongoing highlight for many of the clients is the time with their four-legged therapists!

Day after day the program's horses labor to help children learn trust, confidence, self-control and the respectful treatment of others.

The Equestrian Program is one of many ways that, while undergoing some of the most intensive psychological treatment anywhere, the children's experience is more like a summer camp.

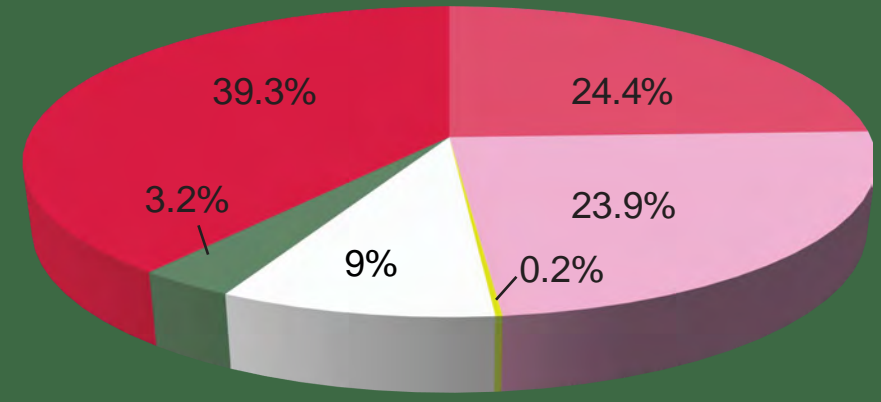


We have exceptional equestrian staff who work with the horses and children, sharing years of experience in all they do. Our equestrian team brings joy to the entire campus as it isn't every day you get to work with a rainbow-maned unicorn.



## REVENUE FOR 2021-2022

Total Revenue: \$11,540,334

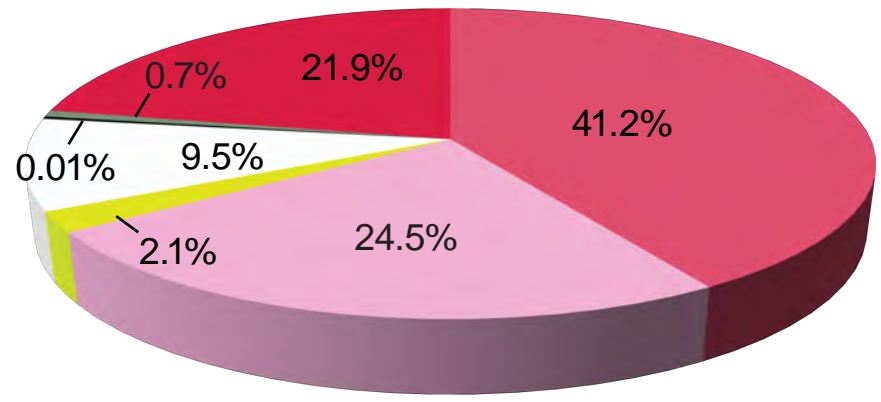


## REVENUE FOR 2021-2022

CASTLE	\$2,814,027
SAFE	\$2,760,447
CRYSTAL CREEK	\$25,370
SCHOOL	\$1,040,681
CRISIS	\$366,683
OTHER	\$4,533,126

## EXPENSES FOR 2021-2022

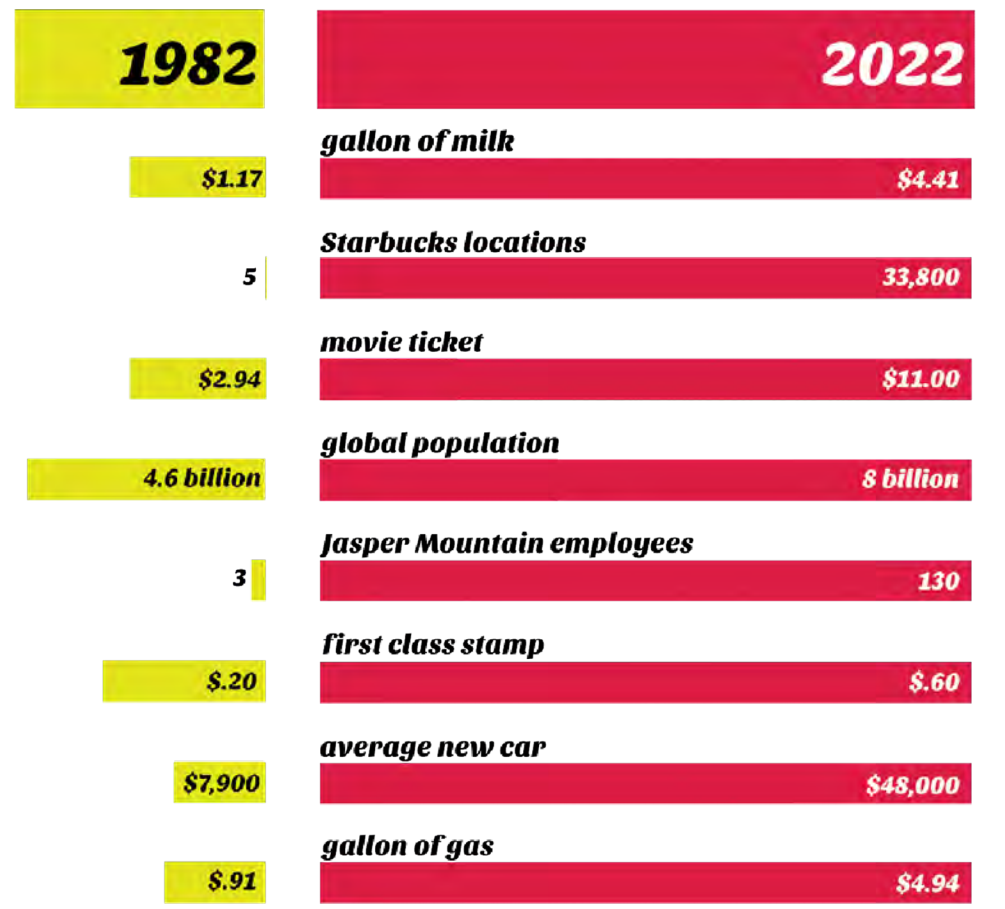
Total Expenses: \$7,958,750



## EXPENSES FOR 2021-2022

CASTLE	\$3,275,098
SAFE	\$1,951,184
CRYSTAL CREEK	\$170,696
SCHOOL	\$762,111
CBS	\$1,103
CRISIS	\$52,929
ADMIN	\$1,745,629

## forty years ago . . .



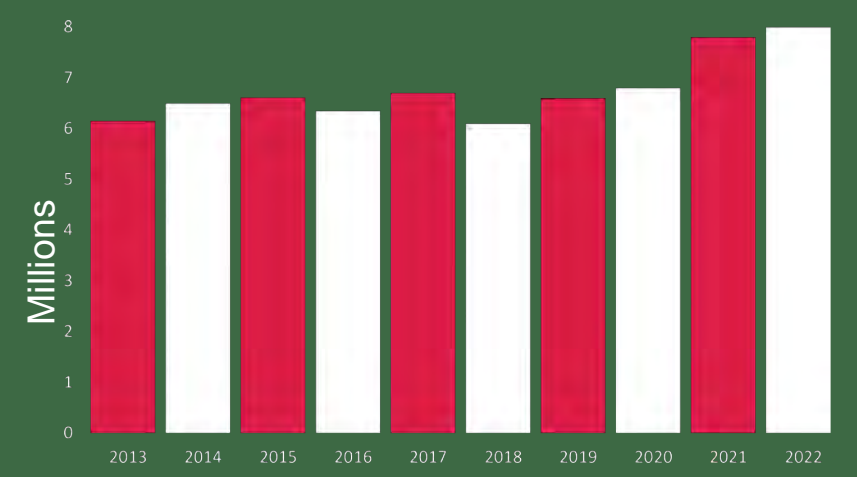
## BOARD MEMBERS IMPACTING CHILDREN

Beyond helping to govern the agency, our Board of Directors love opportunities to interact with the children. Board members often state the highlight of their volunteer work for the agency is during those times when they are with the children at special events. Each year board members are invited to interact with the children during the summertime barbeque, a Christmas Tree trimming party, and quarterly Gemstone Ceremonies where children are awarded real gemstones representing their progress on treatment issues. Spending quality time with the children and helping to impact their lives in a positive manner is the most meaningful aspect of why people are involved with the agency, including the Board of Directors.



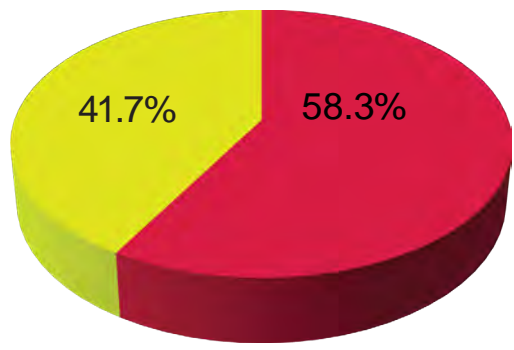
Board member, Frank Papagni, presents child with hard-earned gemstone.

## BUDGET COMPARISON 2013-2022



## YEAR END TOTAL ASSETS

Total: \$18,054,903



Current Assets	\$10,522,073
Fixed Assets	\$7,532,830



# BOARD OF DIRECTORS

Steve Cole, President  
Forrest Paint Company,  
Retired

Jeff Huston, Vice-President  
Private Practice

Gary Buss, Treasurer  
Weyerhaeuser Company,  
Retired

Charles S. Davis  
Springfield Utility Board, Retired

Saje Davis-Risen  
Pacific University

Alex Hager  
Selah Counseling & Wellness

Gene Heinle  
Springfield School Dist., Retired

Barbara Lucas  
McKenzie Broadcasting, Retired

Frank Papagni  
US District Attorney, Retired

# LOCATIONS

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Jasper, OR 97438  
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Fax: 541.747.4722  
jmcontact@jaspermountain.org

SAFE Center  
89124 Marcola Road  
Springfield, OR 97478  
Ph: 541.741.7402  
Fax: 541.726.9869  
melanieb@jaspermountain.org

# MANAGEMENT TEAM

Beau Garner, M.Ed., L.M.F.T.  
Executive Director

Nicole Roberts, M.A.  
Director of Operations

Kiva Michels, L.C.S.W.  
Clinical Director

Taryne Roberts, M.Ed.  
Director of Programs

Sarah Huff, M.S.  
JMC Residential Director

Naomi Noel, B.S., HRM  
Human Resources Manager



*Left: Lee Holden Memorial outside the JMC school. Lee was our principal for many years. Above: SAFE Center staff channel their best Go Noodle. Right: Executive Director, Beau Garner, "Speaks for the trees" and the children of Jasper Mountain.*

# WEBSITE

[www.jaspermountain.org](http://www.jaspermountain.org)

